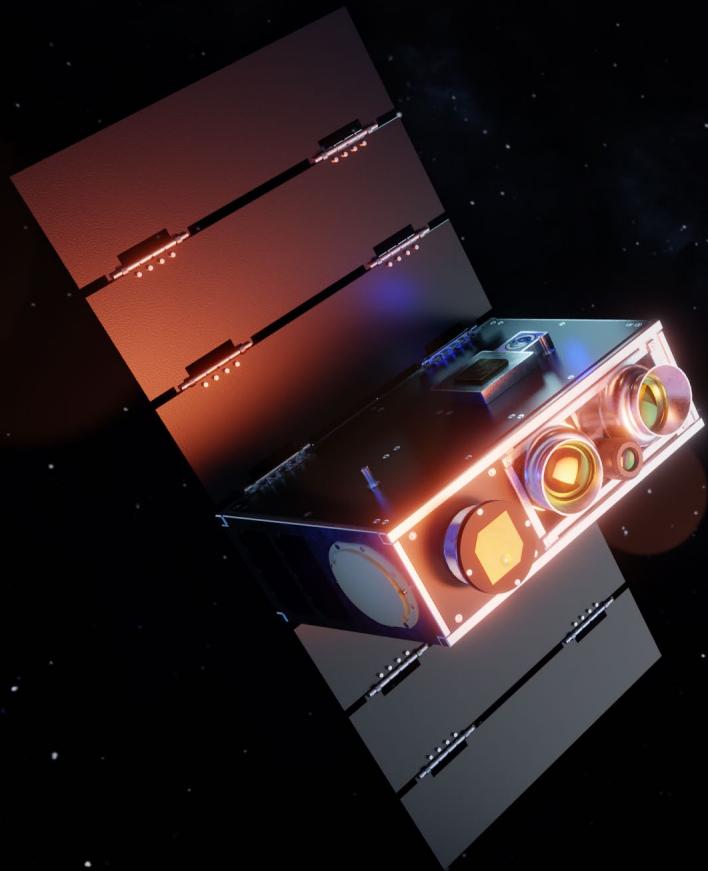




Persistent Organizational Readiness

Building the High-Performance
Wildfire Organization

AIFEMA AGM, Edmonton 2026

FastTrack  

Area Burned YTD (Ha)

Agency	2021	2022	2023	2024	2025	2026
BC	868,906	86,308	2,317,934	1,056,687	841,509	476,797
YT	118,019	175,336	259,662	164,081	169,090	5,849
AB	62,533	141,692	2,270,396	496,237	668,892	17,739
NT	138,904	511,412	4,035,656	1,670,336	1,336,286	1,694,001
SK	851,117	271,524	1,452,257	976,597	2,885,529	303,289
MB	1,264,531	168,477	188,805	250,189	2,149,347	264,244
ON	773,130	2,585	420,177	81,949	597,425	744,220
QC	57,229	29,576	5,312,813	249,161	6,424	753,935
NL	336	24,368	21,883	72,428	20,304	96,303
NB	380	148	856	191	2,503	485
NS	197	3,576	25,074	50	8,560	1,525
PE	0	0	0	0	0	4
PC	37,566	31,149	782,297	115,917	40,742	125,061
Total	4,172,848	1,446,151	17,087,811	5,133,821	8,726,610	4,483,452

The best wildfire management
does not always make the news.



What is a wildfire organization?

What is a wildfire organization?

- Is it *your* organization?

“Any organization for which wildfire can materially change its operating environment, and trigger consequential responsibilities, decisions or actions.”

“Especially an organization where, when wildfire threatens,
somebody must DROP EVERYTHING and assume
responsibilities that suddenly
matter a great deal.”

What makes it high-performing?

Persistent Organizational Readiness

Persistent Organizational Readiness

The continuing capability to meet changing risk environments and emerging challenges with high-performance teams and effective action.

As risk moves, so must readiness.

Your organization has boundaries.

Your operating environment doesn't.

Your operating environment doesn't.

...and wildfires don't respect org charts.

Your operating environment doesn't.

...and wildfires don't respect org charts,
or jurisdictional lines of authority.



The interface between organizations is
a readiness capability.

Build persistent readiness within...
and high-performing interfaces beyond.

Ready?

Time for lunch!

Thank you.

