



## FULL-TIME EMPLOYMENT OPPORTUNITY

### **FIRE, RESPONSE & EMERGENCY MANAGEMENT SPECIALIST/INSTRUCTOR** **Calgary, Alberta**

#### **ABOUT BEHR**

Behr Integrated Solutions Inc. provides consulting expertise to assist in developing effective and sustainable solutions for Fire, Rescue and Emergency Management. We offer over 350 years of combined hands-on practical, management and consulting experience to private and public sectors throughout Canada.

Our people are the cornerstone of our company. Our consultants come from a variety of municipal and industrial backgrounds, which gives us the unique ability to adapt to the complex and varied needs of our customers. Based in Calgary, we pride ourselves on the ability to transcend into multiple industry sectors to offer various services under one roof.

We offer a respectful workplace that provides its employees full support in achieving personal and professional success to insure client satisfaction. To do so, Behr is committed to providing development opportunities with a view to the future; thereby satisfying the needs of both the Company and our clients.

#### **JOB DESCRIPTION AND RESPONSIBILITIES**

Reporting to the Manager, Emergency and Response Consulting Services, this full-time permanent position will work collaboratively with Behr's diverse team of fire, rescue and emergency management consultants to ensure industrial and municipal clients across Canada are well informed of the current standards, benchmarks, regulations and industry best practices. The ideal candidate will be responsible for:

- Consulting for various aspects of Fire, Response and Emergency operations for Municipal and Industrial clients
- Perform Hazard Risk Vulnerability Assessments for Industrial and Municipal clients
- Fire and Life Safety Consultation
- Write, produce and present reports
- Provide support, as required, for industrial emergency management programs
- Plan and execute client emergency management training and exercises, including:
  - Incident Command System (ICS Canada)
  - Table-top and Functional Exercises to AER, OGC, NEB & Environment Canada requirements
  - Emergency Operations Centre
  - Mutual Aid Exercises
- Pursue and consult business development opportunities, as required

#### **REQUIRED QUALIFICATIONS**

The ideal candidate will have experience in consulting, training and developing emergency response management programs as well as coordinating and facilitating a variety of emergency preparedness and response training and exercises.

- At a minimum, the successful candidate will have 10 years' experience in municipal fire and emergency services, oil & gas safety or emergency management and business continuity
- Will possess a Degree/Diploma/Certification and relevant experience in emergency response and emergency management
- Must have previous experience in emergency response training and exercises
  - NFPA 1041 Instructor Level I & II would be an asset
- Must be knowledgeable in ICS with a minimum ICS 100, 200 certification
  - Certified to ICS 300, 400 would be an asset
- NFPA, TDG, CEPA, OGC, AER and provincial regulations knowledge and experience
- NFPA and other related certification would be an asset
- Experienced in conducting HRVA
- Previous firefighting, emergency incidents and operations experience
- Must be proficient with Microsoft Word, Visio, Excel and PowerPoint
- SCO (Fire), CSO, NCSO, CRSP, CBCP designation would be an asset
- Business Continuity experience would be an asset

#### **CANDIDATE PROFILE**

As part of the Behr team, we expect the ideal candidate to have the following profile:

- Results oriented - Demonstrates a sense of urgency and strong commitment to achieving goals
- Collaborative - Works effectively in a team environment across the organization to achieve goals
- Innovative – Presents new ideas and helps to create an environment that supports innovation and creativity
- Influential - Able to advise and influence decision makers at all levels
- Analytical - Ability to demonstrate a critical thinking approach to problem solving
- Ability to independently apply policies and procedures
- Exceptional written and verbal communication skills
- Ability to manage diverse issues while away from a traditional office setting
- Strong organizational and time management skills
- Must be able to plan, organize and prioritize daily activities
- Strategic thinker and adaptable
- Strong customer service and client relations background
- Ability to manage conflict and use tact and diplomacy
- Must have strong proven one-on-one and group presentation skills

#### **START DATE:**

Immediate

#### **COMPENSATION**

Competitive salary and benefits is dependent on experience, knowledge and education.

#### **INTERESTED?**

Please email your cover letter and resume to Isaac Comandante at [isaacc@behrintegrated.com](mailto:isaacc@behrintegrated.com). Only qualified candidates will be contacted for an interview. No phone calls will be accepted